



HEALTH AND SAFETY POLICY STATEMENT

It is the policy of Alumasc Roofing throughout all of its operations, to create a safe working environment for all of its employees and visitors to its sites. This policy also extends to its employees travelling and working off-site on behalf of the company and to the public who may be affected by the company's actions or omissions. This is achieved by eliminating, where possible, or otherwise minimising the health and safety hazards. Where the hazards cannot be eliminated or replaced with a safer alternative then by reducing the associated risks.

Under the **Health and Safety at Work etc. Act 1974 (HASWA)**, the company is responsible for: -

- The provision of a safe working environment as well as safe access and egress to the work area.
- The provision of training, instruction, information and supervision of all Alumasc Roofing personnel and affected parties, so far as is reasonably practicable.
- The provision of welfare facilities on all its sites and health surveillance, where appropriate.
- Compliance with all relevant legislation with particular regard to the safety and welfare of Alumasc Roofing's employees and visitors.

Under **HASWA** and in collaboration with Alumasc Roofing, all personnel are responsible for their own safety and other persons affected by their acts or omissions. These responsibilities include:

- Becoming and remaining familiar with and conforming to Alumasc Roofing's policies and rules concerning health and safety in the workplace at all times.
- Reporting all accidents, hazards, damage and other incidents in the workplace to the site or business manager, regardless of severity and whether or not injuries occurred.
- Making suggestions to improve the health and safety in the workplace in all aspects of Alumasc Roofing's operations.

It is the policy of Alumasc Roofing's that all staff making frequent visits to sites have had Health and Safety training and carry the appropriate CSCS card (Construction Skills Certification Scheme).

As the Divisional Managing Director – Executive Board, I am responsible for implementing, maintaining and continually improving all aspects of this policy. I will ensure that the policy is reviewed annually and that the communication of any changes to this policy and associated rules is made to all employees. I have established and will maintain effective procedures for consultation and communication between all levels of management and employees on all matters relating to health, safety and welfare.

Signed:

Divisional Managing Director - Executive Board
2nd January 2025